

Scotland Policy Conferences keynote seminar
Next steps for the health and social care workforce in Scotland

Timing: Morning, Wednesday, 31st August 2022

*****Taking Place Online*****



SCOTLAND POLICY
CONFERENCES

Draft agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Senior Parliamentarian
- 9.05 **Priorities for delivering the Health and Social Care: National Workforce Strategy**
Humza Yousaf MSP, Cabinet Secretary for Health and Social Care, Scottish Government (pre-recorded presentation)
- 9.20 **Stakeholder perspectives on the Workforce Strategy - priorities for funding, addressing key staff shortages, and developing services to meet present and future demands**
Alison Bavidge, National Director, Scottish Association of Social Work
Speaker confirmed from **RCGP Scotland**
Senior representative, NHS
Senior representative, nursing
Senior commentator
Questions and comments from the floor
- 10.10 Break
- 10.15 **Recruitment and retention of health and social care staff - strategies for attracting staff, supporting their wellbeing, and improving working conditions**
Dr Jermaine Ravalier, Professor in Organisational Psychology and Social Justice, Bath Spa University
Senior representative, recruitment
Senior representative, union
Senior representative, mental health
Questions and comments from the floor
- 11.00 **Chair's closing remarks**
Senior Parliamentarian
- 11.05 Break
- 11.15 **Chair's opening remarks**
Senior Parliamentarian
- 11.20 **Next steps for upskilling the workforce - opportunities for training and developing career pathways**
Senior representative, education
- 11.30 **Harnessing the potential of digital health to streamline care delivery and reduce administrative burden**
Eleanor Charsley, Director, Government Affairs, ABHI
- 11.40 **Developing the working culture - collaboration and parity of esteem, diversity and inclusion, recognition and support for unpaid carers, listening to those with lived experience of services, and the role and responsibilities of leaders**
Senior representative, leadership
Senior representative, inclusion
Senior representative, unpaid carers
Senior representative, patients
Senior representative, trade union
- 12.05 Questions and comments from the floor
- 12.25 Break
- 12.30 **Next steps for supporting the health and social care workforce in Scotland**
Colin Poolman, Director, Royal College of Nursing Scotland
Questions and comments from the floor
- 12.55 **Chair's and Scotland Policy Conferences closing remarks**
Senior Parliamentarian
Sean Cudmore, Deputy Editor, Scotland Policy Conferences