



SCOTLAND POLICY  
CONFERENCES

# **Early Years provision: expanding childcare, growing and diversifying the workforce, and the future for the Scottish National Standardised Assessments 12<sup>th</sup> March 2020**

## **CONDITIONS FOR USE OF TRANSCRIPTS:**

This document is intended to provide a timely reference for interested parties who are unable to attend the event to which it refers. Some portions are based on transcripts of proceedings and others consist of text submitted by speakers or authors, and are clearly marked as such. As such, apart from where it is indicated that the text was supplied by the speaker, it has not been possible for the transcript to be checked by speakers and so this portion of the document does not represent a formal record of proceedings. Despite best endeavours by Westminster Forum Projects and its suppliers to ensure accuracy, text based on transcription may contain errors which could alter the intended meaning of any portion of the reported content. Anyone who intends to publicly use or refer to any text based on the transcript should make clear that speakers have not had the opportunity for any corrections, or check first with the speaker in question. If in doubt please contact the forum first.

## Contents

<b><u>About this Publication</u></b>	<b>3</b>
<b><u>Agenda</u></b>	<b>4</b>
<b><u>Session Chair's opening remarks</u></b> Iain Gray MSP, Member, Education and Skills Committee ( <i>transcript</i> )	<b>6</b>
<b><u>Building a flexible and high-quality early years system</u></b> Maree Todd MSP, Minister for Children and Young People ( <i>transcript</i> ) Questions and comments from the floor ( <i>transcript</i> )	<b>7</b> <b>10</b>
<b><u>Progress and next steps: expanding funded childcare and addressing disadvantage in the early years</u></b> Doreen Watson, Service Manager Children, Care Inspectorate ( <i>transcript</i> ) Eileen Prior, Executive Director, Connect ( <i>transcript</i> ) Cameron Sprague, Team Leader, Stramash Fort William Outdoor Nursery ( <i>transcript</i> ) Victoria Smith, Service Leader (Early Years & Early Intervention), Angus Council ( <i>transcript</i> ) Questions and comments from the floor ( <i>transcript</i> )	<b>16</b> <b>18</b> <b>20</b> <b>22</b> <b>24</b>
<b><u>Supporting, growing and diversifying the early years workforce - recruitment and staff development</u></b> Khadija Mohammed, Senior Lecturer, School of Education, University of the West of Scotland and Member, Working Group for Diversity in the Teaching Profession ( <i>transcript</i> ) Kenny Spence, Project Manager, Men in Childcare ( <i>transcript</i> ) Jackie Galbraith, Principal and Chief Executive Officer, West Lothian College ( <i>transcript</i> ) Questions and comments from the floor ( <i>transcript</i> )	<b>31</b> <b>33</b> <b>35</b> <b>37</b>
<b><u>Key sector priorities - ensuring high quality provision</u></b> Jean Carwood-Edwards, Chief Executive, Early Years Scotland ( <i>transcript</i> ) Questions and comments from the floor ( <i>transcript</i> )	<b>41</b> <b>44</b>
<b><u>Session Chair's opening remarks</u></b> Beatrice Wishart MSP, Member, Education and Skills Committee ( <i>transcript</i> )	<b>47</b>
<b><u>'The future of Scottish National Standardised Assessments (SNSA) for P1 pupils - addressing concerns and implementation.'</u></b> David Leng, Professional Advisor, The Scottish Government ( <i>transcript</i> ) Questions and comments from the floor ( <i>transcript</i> )	<b>48</b> <b>52</b>
<b><u>The next steps for the SNSA - stakeholder perspectives on implementation</u></b> Margot MacAlister, Headteacher, St Francis Primary School ( <i>transcript</i> ) Sue Palmer, Literacy Specialist and Chair, Upstart Scotland ( <i>transcript</i> ) Jane Peckham, National Official, NASUWT Scotland ( <i>transcript</i> ) Questions and comments from the floor ( <i>transcript</i> )	<b>55</b> <b>57</b> <b>59</b> <b>61</b>
<b><u>Session Chair's and Scotland Policy Conferences closing remarks</u></b> Beatrice Wishart MSP, Member, Education and Skills Committee ( <i>transcript</i> ) Sean Cudmore, Deputy Editor, Scotland Policy Conferences ( <i>transcript</i> )	<b>65</b> <b>66</b>
<b><u>List of Delegates Registered for Seminar</u></b>	
<b><u>Contributor Biographies</u></b>	
<b><u>About the Core Sponsors of the Scotland Policy Conferences</u></b>	

Please be advised that speakers' PowerPoint presentations are included within the transcript itself, just beneath the relevant speaker's text. Please note that not all speakers are able to grant permission for us to include their slides.

