

Priorities for skills development and apprenticeships policy 8th December 2016

CONDITIONS FOR USE OF TRANSCRIPTS:

This document is intended to provide a timely reference for interested parties who are unable to attend the event to which it refers. Some portions are based on transcripts of proceedings and others consist of text submitted by speakers or authors, and are clearly marked as such. As such, apart from where it is indicated that the text was supplied by the speaker, it has not been possible for the transcript to be checked by speakers and so this portion of the document does not represent a formal record of proceedings. Despite best endeavours by Westminster Forum Projects and its suppliers to ensure accuracy, text based on transcription may contain errors which could alter the intended meaning of any portion of the reported content. Anyone who intends to publicly use or refer to any text based on the transcript should make clear that speakers have not had the opportunity for any corrections, or check first with the speaker in question. If in doubt, please contact the forum first.

Contents

About this Publication	3
<u>Agenda</u>	4
Session Chair opening remarks	
Elizabeth Smith MSP, Shadow Cabinet Secretary for Education and Skills,	
The Scottish Conservative and Unionist Party (transcript)	6
Youth employment and skills in Scotland: an overview	
Russell Gunson, Director, IPPR Scotland (transcript)	7
Promoting vocational qualifications, encouraging participation and building partnerships	
Julie-Anne Jamieson, Chair of Scotland Committee, Career Development Institute (transcript)	11
Joanna Murphy, Chair, National Parent Forum of Scotland (transcript)	13
Dr Ken Thomson , Principal and Chief Executive, Forth Valley College (transcript)	15
Zoe Thomson , Depute Headteacher, Woodmill High School, Fife (transcript)	15 17
Sharon McDowall, Qualifications Manager, English, Languages, Business and Core Skills, SQA (transcript)	19
Questions and comments from the floor with Russell Gunson , Director, IPPR Scotland (transcript)	21
Policy priorities for training and youth skills in Scotland	
Jamie Hepburn MSP, Minister for Employability and Training, The Scottish Government (transcript)	26
Questions and comments from the floor (transcript)	31
Cossion Chair alosing removies	
Session Chair closing remarks Flind ath Smith MSD. Shadow Cabinat Secretary for Education and Skills	
Elizabeth Smith MSP, Shadow Cabinet Secretary for Education and Skills,	27
The Scottish Conservative and Unionist Party (transcript)	37
Session Chair opening remarks	
Daniel Johnson MSP, Shadow Education Minister, Scottish Labour Party (transcript)	38
The future of apprenticeships funding: assessing the impact of the apprenticeship levy	
lan Hughes, Strategic Director, Construction Industry Training Board Scotland (transcript)	40
ian rugnes, strategic birector, construction industry Training Board Scotland (transcript)	40
Case study: apprenticeships in practice	
Kelly O'Rourke, Group Head of HR, Ferguson Marine (transcript)	43
Louise Larkin, Apprentice Draughtswoman, Ferguson Marine (transcript)	44
Delivering partnerships for apprenticeships: access and employer engagement	
Barry McCulloch, Senior Policy Advisor, FSB Scotland (transcript)	46
lain White, Principal, Newlands Junior College, Glasgow (transcript)	48
Michael Moran, Assistant Manager, Council Employability Programmes, Renfrewshire Council and Eileen	50
Young, Headteacher, Linwood High School, Renfrewshire (transcript)	
Questions and comments from the floor with Ian Hughes , Strategic Director, Construction Industry Training Board	
Scotland and Louise Larkin, Apprentice Draughtswoman, Ferguson Marine (transcript)	54
Next steps for skills development and the apprenticeship rollout	
Katie Hutton , Director of National Training Programmes, Skills Development Scotland (text to be submitted by speaker)	62
Questions and comments from the floor (transcript)	63
Questions and comments from the noof (transcript)	00
Session Chair and Scotland Policy Conferences closing remarks	
Daniel Johnson MSP, Shadow Education Minister, Scottish Labour Party (transcript)	68
Stephanie Barr, Forum Lead, Scotland Policy Conferences (transcript)	
	69
<u>Comments</u>	
	70
<u>List of Delegates Registered for Seminar</u>	72
Contributor Biographies	79

Please be advised that speakers' PowerPoint presentations are included within the transcript itself, just beneath the relevant speaker's text. Please note that not all speakers are able to grant permission for us to include their slides.

About this Publication

This publication reflects proceedings at the Scotland Policy Conferences Keynote Seminar: Priorities for skills development and apprenticeships policy held on 8th December 2016. The views expressed in the articles are those of the named authors, not those of the Forum or the sponsors, apart from their own articles.

Although Scotland Policy Conferences is grateful to all sponsors for the funding on which we depend, participation in events and publications is never conditional on being a sponsor. As well as funding ongoing operations, sponsorship enables the Forum to distribute complimentary copies of publications, and offer complimentary tickets for events, to Government ministers, parliamentarians and officials most involved in policy.

This publication is copyright. Its copying, in whole or in part, is not permitted without the prior written consent of the publishers. However, extracts of the text may be reproduced for academic or review purposes, subject to the conditions of use outlined in the previous page, providing they are accurate, are not used in a misleading context and the author, their organisation and the Scotland Policy Conferences are acknowledged. We would also appreciate being informed.

Scotland Policy Conferences

UK Headquarters 4 Bracknell Beeches Old Bracknell Lane West Bracknell Berkshire RG12 7BW

T: 01344 864796 F: 01344 420121 publications@westminsterforumprojects.co.uk

Directors

Peter van Gelder Chris Whitehouse